

Health low on employers' agenda

21 August 2015

Only 46 per cent of employers believe staff health is their responsibility, despite more than 80 per cent of HR leaders agreeing that performance is linked to employee wellbeing.

The research, compiled by training provider Morgan Redwood, also showed that helping staff to achieve a good work–life balance was low on the list of HR priorities, ranking joint 10th. Only six per cent said it was a key part of their department's strategy.

The top three HR concerns were attracting better talent, reducing staff churn and cutting employee costs. Employee wellbeing was ranked 12th.

Janice Haddon, Managing Director at Morgan Redwood, said: "Perhaps employers are putting recruitment ahead of tending to existing needs, which means they have taken their eye off the wellbeing ball."

She added that businesses should bear in mind that looking after staff is as important as striving for growth. "Burnt-out, poorly treated employees will end up becoming detrimental in the long run," said Haddon.